

CHILD WELFARE PLAN FOR OFFICIALS AT EVESHAM ROWING CLUB EVENTS

The Event Organising Committee believes that the welfare and wellbeing of all children is paramount. All children, regardless of age, gender, ethnicity, religion, or ability, have equal rights to safety and protection.

All participating clubs have been advised that all suspicions, concerns and allegations of harm will be taken seriously and have been told that these should be reported without delay to an Evesham Rowing Club volunteer or Event Official, whereupon they will be responded to swiftly and appropriately in accordance with this Event Child Welfare Plan.

1. In the event that such a matter is brought to an Event Official's attention, the Event Secretary should be informed as soon as possible giving clear concise details of the incident – keep it brief – full details can be sought later.
2. Having referred the details to the Event Secretary, the Event Official should make a record of the time of the alleged incident and the person making the report's name and contact details.
3. The Event Secretary will then alert the Event Welfare Officer by mobile telephone. Should he /she not be available to offer immediate assistance, the Event Safety Advisor will deputise for him/her.
4. The Event Welfare Officer (or his/her deputy) will then decide on an appropriate course of action, alerting the local police or BR Child Protection Officers as appropriate.
5. It will be the responsibility of the Event Welfare Officer to make a written record of the incident and outcomes.
6. The Event Welfare Officer is **Nicki Pettitt and her contact number is 07979 857 763**